



AVENTIS LEARNING GROUP (ALG)

is the Corporate Training Division of Aventus School of Management, a leading Graduate School dedicated to professional development and executive education programs. Unlike other major business schools which rely heavily on academic research and publications, Aventus's rich industrial heritage sets it distinctively apart from the rest, with its unwavering commitment towards delivering practical and industry driven curriculum. Aventus serves as the locus for professionals and senior executives to share; exchange and explore real life solutions to business challenges.

Working as a team, ALG uses a dual prong approach to provide the most complete solution to our valued clients and partners; the Corporate Development Team focuses on researching and bringing the most internationally exciting, top notch & cutting edge programs (i.e. Master Classes, CEO, CFO Programs, etc) to the market whilst the Partnership Program Team focuses on developing TOTAL solutions for specific corporate issues faced by both the HR & Management of companies.

GLOBAL LEADERS. WORLD CLASS TRAINING



THE CORPORATE TRAINING ARM OF AVENTIS SCHOOL OF MANAGEMENT

THE AVENTIS PARTNERSHIP PROGRAM

A STRATEGIC ALLIANCE FOR LEADING ORGANISATIONS



THE AVENTIS EDGE

When your organisation partners Aventis, you open the door to a myriad of exciting knowledge pool, leading specialists & resources on a global scale of both rich practical experiences and Academic talents.

- A one-stop TOTAL 360 Solution Provider with the capabilities to provide HR interventions beyond conventional training (i.e. Executive Coaching, diagnostic & profiling tools, assessments, focus groups, surveys, research & studies).
- Professional, experienced and committed Client Managers who listens & understands your organisations' every need.
- Backed by a rich pool of Experienced, Quality, and Practical Trainers & Facilitators for delivery.
- Access to a pool of distinguished faculty from reputable institution i.e. Boston, Columbia, CUNY, Princeton, Wharton etc.
- Get up to date on the newest cutting edge inventions like Action Learning methodology for effective organizational problem solving.

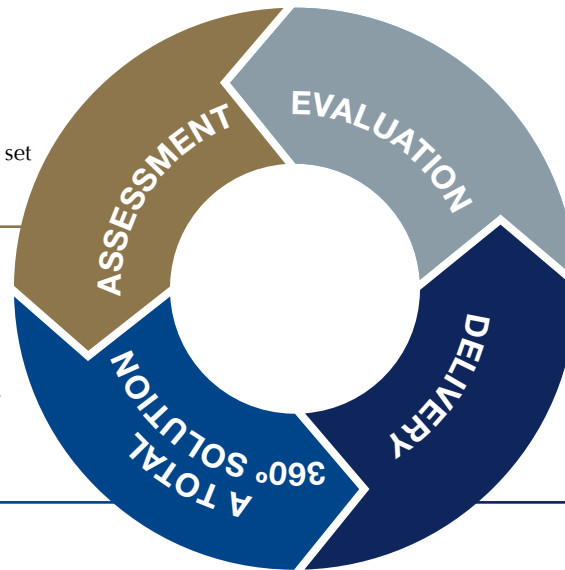
OUR PRINCIPLES

In today's challenging world of evolving competitive landscape, it is imperative for every organisation's management to adapt and adopt so as to ensure continued success. That is the reason why we at Aventis Learning Group adopt the following fundamental principles in our approach with our partners:

- **Evolving Practicality of the Aventis Solution**
It's about what works, what's cutting edge and what's possible.
- **Your Strategic Goals**
Our solution's alignment to your strategic goals and reality checks along the way, is essential for our journey of mutual continual success.
- **Your Performance is our Score Card**
That's why we are very serious when it comes to your organisation's success. Simply put: your Success is our Success.

THE AVENTIS 360° TOTAL SOLUTION

- Background of organization
 - Your organizations' strategic objectives
 - Specific learning requirements
 - Participant's experiences, mindset & skill set
 - Specific desired behavioural outcome
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- Practical & competency based approach
 - Meets learning objectives
 - Aligns to org. strategic objectives
 - Structured & progressive plan
 - Formulated by industry experts or faculty members
 - Appropriate tools for a Total Solution



- Did Program meet its stated objectives?
 - What went well?
 - What areas can be improved?
 - Are the overall objectives still relevant to date?
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- Variety of tools i.e. workshops, focus groups, seminars, coaching, pre & post focus groups etc
 - Leveraging on relevant expertise trainers, facilitators or faculty members
 - Using the right methodology and pedagogy



OUR RECENT PARTNERS FOR CUSTOMIZED PROGRAMS INCLUDE:

- AXA Reinsurance
- Merck Sharpe Dohme Singapore
- SKF Asia Pacific
- DBS Vickers
- SMRT
- Ethylene Glycols Singapre Pte Ltd
- Ministry of Foreign Affairs
- Ministry of Health
- Ministry of Finance
- National Healthgroup Polyclinic
- National Institute of Education
- National Park

For more details, please call and talk to any of our friendly Partnership Program Managers for a non-obligatory talk today at 6720 3333 or drop us an email at: training@aventisgroup.com.sg